



Canberra Corporation's Sustainability Policy

Our Vision

A place where green chemistry, green engineering and sustainability are standard practice throughout our entire value chain.

Our Mission

We strive to be the highest quality and value-driven custom manufacturer of cleaning products.

Our Community Sustainability Statement

Canberra Corporation believes that a sustainable community will use its resources to meet current needs while ensuring adequate resources are available for future generations. In order to provide a sustainable community we must seek to prevent pollution, limit waste, promote efficiency and maximize conservation.

We believe sustainability is about maintaining or improving the health of the built, natural, social and economic environment, without interfering with the ability of future generations to do the same. We believe that community sustainability begins with each community and can be achieved best when local communities work together to participate in finding ways to sustain a healthy and prosperous world. Canberra Corporation is committed to being an active participant in this endeavor.

Our Statement of Commitment

At Canberra Corporation, our commitment to sustainability includes how we interact with our built and natural environment. Embedding sustainability into everything we do will help us positively change the way that we think and work. We will strive to advance sustainability in all that we do, always being mindful of the social, environmental and economic impacts of our actions. We believe our business, and everyone touched by it, will benefit from our commitment to a sustainable business model.

Canberra Corporation believes innovation is at the core of creating a more sustainable future. We believe environmental sustainability and green chemistry will help us achieve our mission to be the highest quality and value-driven custom manufacturer of cleaning products. To that end, we are committed to adopt a responsible approach and policy to help protect human and environmental health and achieve our long-term vision of developing innovative and sustainable cleaning products, manufacturing services, systems and solutions. We will continue to offer more sustainable product choices and help our customers keep their facilities and homes clean and healthy while meeting their sustainability and safer chemical objectives. We recognize implementation of our vision is a process of continuous improvement. We will use a foundation of collaboration, transparency and integrity to achieve our vision.

Fulfilling Our Commitment

Fulfilling Canberra's commitment to our environmental vision and goals requires a foundation of collaboration, transparency and integrity. To that end:

- **We will** ensure that we are in compliance with all applicable environmental laws and regulations and support pollution prevention efforts to protect the health of the environment and our associates and provide a safe and healthful workplace;
- **We will** be an environmentally responsible neighbor in our community;
- **We will** conserve natural resources whenever and where ever possible by reducing, reusing and recycling;
- **We will** in our own operations use processes that will not adversely compromise indoor air quality or the built or natural environment;
- **We will** promote the responsible use of energy throughout the organization;
- **We will** dedicate ourselves to becoming a leader in sustainable practices and solutions while continuously expanding our knowledge and commitment to do better;
- **We will** engage our stakeholders—including customers, associates, suppliers, and nonprofit organizations—to inform the implementation and ongoing development and implementation of our policy and programs.
- **We will** build and maintain an environmentally sustainable aware culture, where responsibility is assigned and understood. We expect our associates to do their jobs with the environment in mind, and will actively educate them about our sustainability programs and opportunities.
- **We will** work collaboratively with our supply chain to drive environmental improvements in the products and services we offer our customers.
- **We will** engage with stakeholders and collaborative groups to move the needle on sustainability issues in our business and overall industry where we can.
- **We will** collaborate with and solicit feedback from our customers to best meet their needs for sustainable products and services.
- **We will** set goals to help implement our sustainability strategy and continue to reduce our environmental impacts. We will measure and monitor our progress against these goals, and report this progress in a transparent fashion.
- **We will** take steps to improve environmental performance continually. As part of our commitment to proactive continuous improvement, we will review our policy and goals on a regular basis to ensure that our goals and supporting programs are in line with trends in our business and industry.